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CONFIRMATION

Hereby I, the undersigned author of the article "Assessing employer satisfaction: an attempt to enhance graduate employability at an institution of higher learning", confirm that:

1. The above mentioned article is original work.
2. It does not violate any contractual agreement, and
3. Has not been published or is not under consideration for publication elsewhere.

Yours Sincerely,

[Signature]

DR HJ BRITS
AUTHOR